

## **ARTICLE XII - PROHIBITION OF VOLUNTEER ROLES FOR DIRECTORS**

### **1. Purpose**

To protect the integrity and impartiality of the Carbon Valley Parks and Recreation District (CVPRD) and its Board of Directors, it is essential to avoid any actual or perceived conflicts of interest. Therefore, this section outlines the prohibition of Directors from participating in volunteer roles that may interfere with their responsibilities as Board members.

### **2. Prohibition of Volunteer Roles**

No member of the Board of Directors shall serve as a volunteer instructor or volunteer coach within any programs, activities, or facilities governed or managed by the Carbon Valley Parks and Recreation District.

### **3. Rationale**

This prohibition is established to ensure that Directors do not use their positions to gain personal advantages or influence District operations in a manner that benefits them personally. It is crucial to maintain public trust and confidence in the impartiality and fairness of the Board's governance.

### **4. Conflict of Interest**

Any Director who is found to be serving in a volunteer instructor or volunteer coach capacity within the District shall be considered to be in a conflict of interest position. Appropriate measures shall be taken to address such conflicts, including potential removal from the volunteer position or further action as deemed necessary by the Board.

### **5. Enforcement**

The Executive Director is responsible for monitoring compliance with this section and shall report any violations to the Board of Directors. The Board will review and address any reported violations in accordance with its established procedures.

### **6. Amendments**

This section may be amended by an affirmative vote of a majority of the Board of Directors at any regular Board meeting.